



CITY AND COUNTY OF SAN FRANCISCO

OFFICE OF SMALL BUSINESS
SMALL BUSINESS COMMISSION
REGINA DICK-ENDRIZZI, DIRECTOR

DATE: January 30, 2020
RE: Notice of Training – Implicit Bias 2020

The following members of the Small Business Commission have completed the Implicit Bias Training as of December 31, 2019 as required by [Ordinance 71-19](#):

Steve Adams as of December 18, 2019
Kathleen Dooley as of December 31, 2019
Sharky Laguana as of December 3, 2019
William Ortiz-Cartagena as of December 9, 2019
Miriam Zouzounis as of December 19, 2019
Regina Dick-Endrizzi as of December 4, 2019

Pursuant to Ordinance 71-19, policy body members and department heads who assume office after the effective date of the ordinance shall complete Implicit Bias Training within 60 days of assuming office.

Cynthia Huie, Commissioner, was appointed on January 13, 2020 and will complete her training by March 13, 2020.

Manny Yekutiel Commissioner, was appointed on January 13, 2020 will complete his training by March 13, 2020.

